

Airline Dispatchers Federation
2015 Winter Business Meeting
January 24, 2015 Tampa, Florida
Sheraton Suites Tampa Airport

Call To Order

- ADF VP of International Relations Matt Berg called the meeting to order at 1300 local.
- Andrew Bagley volunteered to act as Secretary in Patrick's absence.

Roll Call

- Roll call of attending members and conferencing members was conducted.

Meeting Minutes from Previous Board Meeting (October 8)

- Meeting minutes from October 6th board meeting were passed around but not approved (due to absence of quorum).

President's Report

- Nominations will take place for President and Treasurer terms beginning 01/01/2016 and ending 12/31/2018.

-Joe is planning on running again alongside Mike Timpe (if nominated)

-Joe nominated Mike Timpe for Treasurer. John Schwoyer seconded the nomination.

-Matt Berg nominated Joe for President. John Schwoyer seconded the nomination.

-Joe accepted Matt's nomination and looks forward to finishing projects he has begun.

- NACSC

-John Schwoyer has been designated as the primary. Joe will be the secondary.

-Joe advocates for Larry Merchant to be the secondary. Larry acknowledges and accepts the responsibility and will attend the symposium in June.

- ACT ARC

-Matt Berg handed out a survey, Joe gave a brief overview of the ACT ARC.

-John Schwoyer contributed by emphasizing that there should be inclusion of Mechanics in CRM NPRM.

-Joe Miceli was quoted by the WSJ and as a result, ICAO has reached out to the ADF again.

- ADF Website Redesign is in the works.

-Goal is to have it done by April.

-Michelle Betcher posed a question about the Logo and Joe iterated that he had no intention of changing the logo and/or rebranding the ADF.

Catherine Jackson voiced strong opposition to this notion.

Andrew Bagley proposed that “Logo Redesign” be officially added to the upcoming Business Meeting agenda (in March).*

-Catherine Jackson posed questions about PayPal and the ability for sponsors (and others) to pay online (and for the ADF to accept payment immediately regardless of location or circumstances).

-Catherine Jackson posed questions about the membership databases.

-Paul asked a followup question to Catherine’s questions.

-Catherine emphasized that membership renewal is too cumbersome and must be resolved.

-Matt Berg suggested that union member profiles never expire unless an airline or union retracts its support for the ADF.

-*John Schwoyer emphasized that rebranding the logo would basically be “reviving” as we still have access to (and still pay for) the old logo.

- International Members

-\$40 was agreed on for International Member dues.

-There was discussion on the origin of the original \$50 fee.

John Schwoyer explained that IFALDA formerly required International Members to retain membership in both IFALDA and the ADF.

-Larry Merchant, Catherine Jackson, and Andrew Bagley expressed standardizing dues for all members.

-Matt Berg proposed that this be voted on in the March business meeting.

-Matt Berg posed a question about why membership dues could not cover membership on a rolling basis (as opposed to on a calendar-year basis).

Larry Merchant and John Schwoyer explained that doing so may cause a budget issue.

-Paula White (Hawaiian) is interested in bringing HAL Dispatchers into the ADF. Joe will send them an invoice and it should be taken care of by the end of this month (January).

-John Schwoyer reported that he had membership dues payment added to the TWU Local 542 general agenda.

-Video RFP has been submitted by Joe. Several production companies have been solicited.

-Debbie Kowalewski expressed support (via text message to Michelle Betcher) for a logo change but noted that she is currently low on membership supplies so sooner would be better than later to make a change (for the purpose of ordering new supplies).

-Andrew Bagley expressed that coinciding a logo change with a website update could be very effective in generating interest among the general membership.

Paul Viola's Update.

- Membership Update

- 393 Paid Members (up from 380)

- Total \$11,790

- Paul will send check to Mike Timpe directly.

- Members look forward to ADF Summit in ATL. Offers any support needed.

- Joe suggested that Catherine take the lead on all future summits.

- Catherine acknowledged and accepted the responsibility.

- Matt Berg acknowledged the transition of roles as far as booking rooms goes.

- Catherine requested that Joe still retain responsibility for acquiring speakers. Joe agreed and said that Catherine would be given a credit card and the ability to write checks on order to control all elements of the summit from beginning to end.

- The dates that have been proposed are Oct. 5th-7th or Oct. 6th-8th. Dates will be formally announced later.**

- March Business Meeting (3/2 – 3/4).

- Business meeting will be on the 2nd from 1300-1530 local. Rooms have been booked.

Executive Vice President's Report (John Schwoyer via Conference Call)

- NBAA's Scholarship has been turned over to Jake
- Gave a brief overview of his role in ATC ARC, flight path mgmt., and automation as it relates to Dispatchers. Also gave a thorough update of all else going on.

Treasurer's Report (Mike Timpe)

- Financials still in good standing.
- Can expect to have close to \$16,000 after website expenditure.
- Can expect \$40,000 - \$45,000 coming in from membership dues.

SWA	281
DAL	393
UAL	400+
AAL	212+

-Membership Numbers:

HAL	42
WJA	60

Secretary's Report (Patrick Boyle)

- Has been busy with new job responsibilities and has been unable to attend other meetings. Otherwise nothing to report.
- ADF 2016 Business Meeting dates and locations will be finalized at March Business Meeting.**

VP of Industry Relations' Report (Catherine Jackson)

- Catherine is beginning work on the 2015 Summit and is coordinating her efforts with DAL.
- Submitted membership payments for 281 Members at SWA.
- Upcoming class of 16 new Dispatchers at SWA with additional hiring to follow.
- Posed a question to Joe about the ASAP issue that was raised at the previous meeting.

VP of Industry Relations' Report (Larry Merchant)

- (For Jake) Advocates the popularity and widespread usage of the Facebook group.
- Larry explained that workload is the primary driving force behind hiring at Southwest.
- Southwest has recently become inundated with bomb threats via social media.

VP of ARM's Report (Michelle Betcher)

- ARAC Meeting report will be forwarded to board members. Will be revamping the ATP portion. Michelle offered her support to the committee but was turned down. ALPA and APA are against the concept of Flight Crew Officers. Michelle gave a brief update of her meeting involvement.

VP of International Relations' Report (Matt Berg)

- It has been a busy few months at UAL.
- Matt will be attending EUFALDA in Cologne.
- (For Phil) advocates vigilance when Jumpseating, as always.
- (For Raj) threats made via social media have been addressed with FBI and other government agencies. IP addresses will be tracked. Raj sent a letter to the director of National Intelligence prompting them to address these issues.

Publications and Media Report (Andrew Bagley)

- On schedule with Newsletter (however still awaiting ANFP from Joe Micelli)
- Requests continued updates on industry and job postings from board members.
- SkyWest has had many Dispatchers leaving to take jobs at major airlines. As such will be hiring indefinitely to replenish staffing levels. Please forward names of interested contacts to Andrew. SkyWest has previously hired with no experience.

Motion To Adjourn at 1610 local.

- Motion to adjourn by Matt Berg.
- Seconded by Andrew Bagley.
- The floor carried the motion.

In Attendance

Joseph Miceli [in attendance via FaceTime] – ADF President (UAL)
John Schwoyer [in attendance via Telcon] – ADF Executive VP (AAL)
Matt Berg – ADF VP of International Relations (UAL)
Catherine Jackson ADF VP Corporate/Industry Alliances (SWA)
Paul Viola – PAFCA-(DAL)
Andrew Bagley – ADF VP Publications and Media (SKW)
Larry Merchant – ADF VP of Industry Relations

Michelle Betcher – ADF VP of Aviation Rulemaking
*Denote a quorum was met